

## FMHS CODE OF CONDUCT

As per section 11 (12) of the School Act, a student shall conduct him/herself so as to reasonably comply with the following code of conduct:

- be diligent in pursuing his/her studies
- attend school regularly and punctually
- cooperate fully with everyone authorized by the school board
- comply with the rules of the school
- be accountable for his/her own conduct respect the rights of others

### **Frank Maddock Code of Conduct**

#### **Physical or Bullying Abuse**

Under no circumstances will physical or verbal abuse, direct or indirect, towards anyone at the school be tolerated. For learning to occur, school must be a safe place. Violence of any nature could result in suspension or expulsion.

#### **Alcohol And Illegal Drugs**

As educators we can only advise students as to the difficulties associated with the use of alcohol, smoking, or drugs. Students must not use, be under the influence of or be in possession of drug paraphernalia or alcohol during the time school is in session or during school sponsored activities. Any student who is or is associated with those who are, face suspension and/or recommendation of expulsion from Frank Maddock High School. Where illegal acts occur, the school will inform the R.C.M.P. and follow through with charges where appropriate.

#### **Smoking**

In accordance with Bill 208, "Prevention of Youth Tobacco Use Act" which came into effect April 1, 2003, smoking and use of smokeless tobacco (snuff) or electronic cigarettes is prohibited at Frank Maddock High School and is also banned from Frank Maddock High School grounds. Failure to abide by this rule will result in a suspension and a fine, via the R.C.M.P. in accordance with Provincial law.

#### **Dress Code**

As Frank Maddock is a public setting and a place to prepare students for the work place, all students are expected to dress in a clean, neat and modest manner. Wear clothing that would

be appropriate for your job. This is a business-casual work environment and school prepares students for work.

Failure to abide by these guidelines will result in the student being sent home to change into appropriate clothes. Please use good taste in dressing for school.

### **Field Trips/Sports Trips**

Activities conducted away from the building enhance the school program. When taking part in these field trips, students are expected to make a special effort to cooperate with the organizing teachers and supervisors. The privilege of participating in field trips is subject to regular attendance, academic effort and appropriate behavior. Students who consistently attend classes, demonstrate diligence in their academics and follow Frank Maddock Code of Conduct will be eligible to attend these special events. This will be at the discretion of their teachers, coaches, and supervisors. All students must have parental approval in order to participate in any and all field trips.

PLEASE NOTE: ALL fees must be paid in order for students to participate in Field Trips and sporting activities/events.

### **Bullying/Harassment Policy (Under review)**

Harassment has an intent and/or effect of putting down, abusing or hurting someone. This creates an intimidating, hostile and offensive school and learning environment.

Personal Harassment is any behavior, verbal or non-verbal, that is hurtful or humiliating to another person. These are types of behavior that constitute personal harassment: Unwelcome remarks, jokes and innuendoes, re: age, national or ethnic origin, gender, disability, appearance, religion, or race. Gestures or staring of an intimidating nature. Any other kind of intimidation.

Sexual Harassment is any unwanted verbal or non-verbal behavior which is sexual in nature. These are types of behavior which constitute sexual harassment: Unwelcome sexual remarks, jokes or innuendoes, re: body, attire or behavior. Leering or gestures of a sexual nature. Intimidation with sexual overtones. Unnecessary physical contact such as: touching, pinching, fondling.

#### Action To Be Taken:

Step 1: Tell the offender to stop. "Your behavior is offensive, stop doing it."

Step 2: Advise your teacher or counsellor of the problem if the situation isn't resolved.

Step 3: Administration is advised of the problem.

Step 4: If the complaint is substantiated, appropriate action will be taken.

Frank Maddock High School has adopted an “Automatic suspension for severe incidents” policy for personal and sexual harassment. Students need to know that harassment violates human and civil rights.

### **Appropriate Cell Phone/Two-Way Device Use**

To maximize learning time, cell phones and two-way devices (iPod with texting) are not permitted during class time, unless directed by your teacher for educational purposes. These devices must be turned off during class time. If you are using these devices during class time, it will result in the following:

The teacher will:

1. give you a warning and direct you to turn off your device and put it away.
2. take your device for the period and may call your parents.
3. take your device to the office if use continues. Administration will then contact your parents and have them pick it up.

### Consequences

Ongoing issues with your device being used in class without teacher permission will result in you not being allowed to have your cell/two-way devices at school.

### **Appropriate Language**

As our school is a public place of learning our language must be appropriate for this setting. We expect everyone in our building to speak in a respectful and courteous manner. Profanity (casual and directed), racial/sexual/religious/homophobic etc. slurs and inappropriate comments are not acceptable in this setting. If a teacher/EA has deemed your language to be inappropriate, it will result in the following:

The teacher will:

1. give you a warning.
2. have you apologize if necessary.
3. remove you from the classroom and call your parents.

4. refer you to Administration for further action.

### Consequences

Ongoing issues with inappropriate language will result in a meeting with you, your teacher, your parents and Administration. Possible actions may include removal from class, working with the School Social Worker, in school suspension, out of school suspension.

### **Appropriate Behavior**

Appropriate behavior is essential to learning and growing. We expect you to demonstrate self control, common sense, good manners, active learning and to show respect for yourself, fellow students and all staff. If a teacher/EA has deemed your behavior inappropriate, it will result in the following:

The teacher will:

1. give you a warning.
2. meet with you privately to discuss the concern and plan for change.
3. call your parents/arrange a meeting with you and your parents to support a change in your behavior.
4. refer you to Administration for further action.

### Consequences

Ongoing inappropriate behavior or serious acts will result in in-school suspension, out of school suspension, removal from class/course or alternate programming.

Reference: AP 350